Bayer Industry Services



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Leverkusen, February 2003

Our personal commitment to Responsible Care

Responsible Care is a worldwide initiative of the chemical industry. Through this initiative we commit ourselves to continuously improve our performance in the areas of safety, health care and environmental protection, including through the application of an HSEQ management system. We agree to measure our performance against the targets we have set and inform about the results accordingly.

As the management of Bayer Industry Services we fully identify with this program and regard Responsible Care as an obligation with the same importance as the high quality and economic efficiency of our services. BIS actively supports a corporate culture that facilitates optimum performance in areas relevant to Responsible Care.

With its service units BIS provides competence centers for services in the areas of safety, site security, health protection and environmental protection. BIS supports the Group companies and Chemical Park partners in their active implementation of Responsible Care by developing inter-site programs and making available methods and tools to carry these out. In this way we can help customers, suppliers and employees alike to increase their value added.

As the responsible operator of the Bayer Chemical Park network BIS is committed to act as a model for other service companies and business areas, Chemical Park partners and third parties by applying Responsible Care in a sustainable manner in the areas in which it is active. We thus maintain a reliable waste management system that is both environmentally compatible and economically efficient and provide utilities which consume the minimum of resources. We support in particular the further development of health protection inclusive of on-site medical care, occupational and plant safety, environmental protection and maintenance.

We consider internal dialog to be very important as it is the basis for effective cooperation. We commit ourselves to provide information to staff on the current state of affairs, targets and results and to a concept of dialog which responds to the concerns of employees and incorporates these into future BIS objectives. We take corporate decisions in an ethically, legally and socially responsible way and respect cultural differences.

We are committed to providing the necessary resources to pursue HSEQ objectives inclusive of training measures.

As the operator of the Chemical Park we maintain open and responsible dialog with the local community in order to bring the interests of the Chemical Park companies and those of the community closer together.

Through this declaration and our personal commitment we would like to promote the appreciation and personal acceptance of Responsible Care by BIS employees and ask you to follow the guiding principle of Responsible Care and act accordingly.

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